



Cole Academy, Teacher & Support Staff Compensation Information

In accordance with Michigan Public Act 214 of 2024, Partner Solutions will report the average salary for new and veteran teachers and the average salary for support staff employed by Partner Solutions and assigned to the Public School Academy no later than November 1st each year.

"Veteran teacher" is defined as an individual who has held a teaching certificate of 5 or more years.

Average Salary of Veteran Teachers: \$51,349

"New teacher" is defined as an individual who has held a teaching certificate less than 5 years.

Average Salary of All Teachers: \$45,277

"Support staff" includes, but is not limited to, bus drivers, food service workers, student-facing para-professionals, office staff, interventionists, department supervisors and literacy coaches.

Average Salary of Support Staff: \$52,260

Note: If there are fewer than five (5) new or veteran teachers employed by Partner Solutions and assigned to the PSA, the average salary of all teachers will be calculated.